

Hello,

I have an urgent privacy inquiry regarding the new BC Public Service Covid-19 mandatory vaccination policy.

I was advised that employees' personal medical information will be collected in accordance with section 26(c) of *the Freedom of Information and Privacy Act* (FOIPPA), and will be used to determine employee vaccination status as per the new vaccination policy. However, I have not been able to find any further information regarding the authority for this collection in the Policy, the Q&A document, HR policies or emails from my employer.

The collection notice from [e.g. my supervisor/manager] instructs employees to direct questions about the collection or use of personal medical information under the new vaccination policy to an HR Service Representative.

It remains unclear how the collection and use of my personal medical information is authorized under section 26(c) of FOIPPA. I do not feel comfortable disclosing my personal medical information without receiving a satisfactory and fulsome explanation about the basis for the collection.

In the interests of fairness and transparency, please advise:

1. For what specific program or activity is my ministry, the [name of your ministry], collecting my personal medical information under section 26(c) of FOIPPA, and what services are provided under that specific program or activity?
2. Please explain how there is a demonstrable need for my personal medical information such that the program or activity would not be viable without it.
3. Please provide a copy of any/all privacy analyses prepared in respect of the new vaccination policy.

As the collection of my personal medical information is required by November 22nd, I would appreciate receiving this information within 3 days.

Thank you,