

BCPS EMPLOYEES FOR FREEDOM SOCIETY MEMBERSHIP POLICY

I. PURPOSE AND APPLICATION

- a. This Policy is established pursuant to Part 2 of the Bylaws of the BCPS Employees for Freedom Society (“BCPSEF”)
- b. The purpose of this Policy is to ensure the effective management and administration of membership within BCPSEF and to provide additional guidance and procedure related to the management and administration of BCPSEF membership to the Board of Directors or its designated committee. The Policy will be reviewed annually and updated as required.

II. DEFINITIONS

- a. In this Policy, the following definitions apply:
 - i. “AGM” means the Annual General Meeting
 - ii. “B.C. Public Servant” means any person or group of persons listed in Appendix 1
 - iii. “Board” means the Board of Directors of BCPSEF
 - iv. “Bylaws” means the Bylaws of BCPSEF in effect from time to time
 - v. “Code of Conduct” means the BCPSEF Code of Conduct approved by the Board
 - vi. “Director” means an individual elected or appointed to the Board of Directors pursuant to Part 4 of the Bylaws
 - vii. “Member” means a member in good standing of BCPSEF in accordance with the Bylaws
 - viii. “Society” means the BCPS Employees for Freedom Society

III. MEMBERSHIP FEES

- a. Members must pay an annual fee to retain membership rights. The annual membership fee for all individual Members is \$20. Changes to membership fees must be approved by a simple majority of Members at the AGM.
 - i. The Society’s membership year runs from April 1 to March 31.

- ii. Membership fees are due March 31. Memberships purchased between January 1 and March 31 will roll over to the following membership year.
- iii. The board may, in its sole discretion, waive membership dues or fees in cases of hardship or other appropriate circumstances.

IV. CLASSES AND CATEGORIES OF MEMBERSHIP

- a. Members may be individuals or organizations. The vision and mandate of an organization Member must not be contrary to the Constitution of the Society.
- b. Organization Members will pay membership fees to the Society in proportion to the number of members in the organization at the annual rate prescribed for individual Members of the Society.
- c. Only individuals are eligible to serve as Directors of the Society.
- d. There is one class of voting membership and one class of non-voting membership in the Society.
- e. An individual is eligible and may be accepted as a voting Member if the individual:
 - is 19 years of age or older;
 - ordinarily resides in British Columbia;
 - is a B.C. Public Servant as defined in Appendix 1; and
 - agrees to abide by the Society's Code of Conduct.
- f. An individual or organization is eligible and may be accepted as a non-voting Member based on the following criteria:
 - Individuals must be 19 years of age or older;
 - Individuals must ordinarily reside in British Columbia;
 - Organizations must ordinarily conduct business in British Columbia;
 - All Members agree to abide by the Society's Code of Conduct.

V. RIGHTS AND PRIVILEGES OF MEMBERSHIP

- a. A voting Member in good standing has the following rights and privileges of membership:
 - i. Receive notice of and attend all general meetings of the Society;
 - ii. View audited financial statements of the Society at the AGM;

- iii. Make motions at general meetings of the Society and speak in debate on motions under consideration in accordance with such rules of order as may be adopted;
 - iv. Exercise a vote on matters for determination at general meetings of the Society;
 - v. Exercise a vote for the election of Directors pursuant to Bylaw 4.2; and
 - vi. Stand for election or appointment as Director.
- b. A non-voting Member in good standing has the following rights and privileges of membership:
- i. Receive notice of and attend all general meetings of the Society;
 - ii. View audited financial statements of the Society at the AGM;
 - iii. Speak in debate on motions under consideration in accordance with such rules of order as may be adopted.

VI. DUTIES AND RESPONSIBILITIES OF MEMBERS

- a. Every Member must:
- i. Pay the applicable dues and fees established at the AGM;
 - ii. Uphold the Society's Constitution and comply with the Society's Bylaws and Code of Conduct.

VII. GOOD STANDING

- a. All Members are in good standing except a Member who has failed to pay the applicable membership dues and fees when such are payable.
- b. All rights and privileges of membership described in Part V of this policy are suspended for so long as a Member remains not in good standing.
- c. Pursuant to Bylaw 2.6, a Member not in good standing who fails to pay the annual fee within six calendar months is no longer a Member of the Society and must re-apply for membership in the Society.

VIII. CESSATION AND CANCELLATION OF MEMBERSHIP

- a. A person immediately ceases to be a Member of the Society:



- i. By delivering their resignation in writing to the Secretary of the Society by mail, courier, or electronic mail; or
 - ii. On their death or, in the case of an organization, on dissolution; or
 - iii. On having been a Member not in good standing for six consecutive calendar months; or
 - iv. On the cancellation of their membership by the Board.
- b. The Board may cancel the membership of a Member by a resolution of the Board by not less than two-thirds of the Board of Directors.
- i. Notice of the meeting of Directors at which the resolution for cancellation will be considered must include a brief statement of the reason(s) for the proposed cancellation and a copy of the statement must be provided to the Member whose membership is the subject of the proposed resolution.
 - ii. The Member whose membership is the subject of the proposed resolution must be given the opportunity to be heard at the meeting of the Board before the resolution for cancellation is put to a vote.
 - iii. Reasons for cancellation may include, but are not limited to:
 - Failure to uphold the Society's Constitution;
 - Failure to comply with the Society's Bylaws and Code of Conduct;
 - Non-compliance with the eligibility requirements established by this Policy.

APPENDIX 1

In determining an individual's eligibility to become a voting Member of the Society, the following persons are considered B.C. Public Servants.

Current and former employees of:

- the Government of British Columbia or its Crown Corporations;
- the Government of Canada or its Crown Corporations in British Columbia;
- a municipal or regional district government in British Columbia;
- a public educational institution in British Columbia;
- a public healthcare organization in British Columbia; or
- a publicly-funded non-governmental organization (NGO) in British Columbia.